



Migrant Qualifying Activities

This document does not cover every qualifying activity, but it is meant to clarify some of the questions about qualifying activities.

A generalization of terms has been used in this manual to lessen the need for repeating activities. It is important that you remember when filling out the Certificate of Eligibility (COE) to be specific when you list your activity and explanation.

Example:

Activity	Explanation
Shaking	Cherry Trees
Pruning	Christmas Trees

As you think of things that should be included or changes that could be made to improve or clarify the understanding of the migrant activities, please bring them to our attention. This was made to assist you, the Recruiter, and if you can help improve it for the next trainee, it would be very much appreciated.

Michigan Department of Education
Office of Field Services
Special Populations Unit
P. O. Box 30008
Lansing, Michigan 48909



Animal Farming

Livestock

Livestock refers to farm or domestic animals such as cattle, horses, sheep, goats, and pigs. There may be two points of initial sale for the livestock farmer:

- 1) the sale of stock to another farmer for improvement of his stock; and/or
- 2) the sale of stock to the slaughter house (factory) for processing.

Qualifying Activities: Livestock raised for show does not qualify as a migrant activity.

<u>Activities:</u>	<u>Explanation:</u>	<u>Employment Types:</u>
Feeding/Watering	Stock	Temporary/Seasonal
Cleaning	Animals	Temporary/Seasonal
Cleaning	Stalls, Barns, Pens	Temporary/Seasonal
Dehorning/Branding/Tagging	Stock	Seasonal
Worming/Vaccinating	Stock	Seasonal
Shearing	Sheep	Seasonal
Building/Repairing	Fences/Barns	Temporary/Seasonal
Herding/Corralling	Stock	Seasonal
Moving from pasture or Pen to pen	Stock	Seasonal
Loading/Unloading/preparing For transport	Stock	Temporary

Apiculture (beekeeping)

At the end of 1996, with a total of over 8.64 million pounds of honey (an average of 96 pounds per colony), Michigan ranked 6th in the nation for honey production. Hive management, although year round, large apiaries hire temporary/seasonal workers for peak production periods.

Qualifying Activities:

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Cleaning/recolonizing	Hives	Seasonal/Temporary
Splitting	Colonies	Seasonal/Temporary
Feeding	Colonies	Seasonal
Removing	Pollen	Seasonal
Making	Pollen Cakes (winter feed)	Seasonal/Temporary
Extracting	Honey	Seasonal
Removing	Honey Combs	Seasonal
Delivery/Pick up	Hives	Seasonal/Temporary
Processing	Honey	Seasonal/Temporary

Dairy

Dairy products consist of milk, butter, cheese, and cheese products. Although growing hay and grain for feed for cows is considered part of the Dairy business, you will find this listed under Field Crops.

Qualifying Activities:

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Cleaning	Barns/Milk Room	Seasonal/Temporary
Feeding/Watering	Cows/Calves	Seasonal/Temporary
Milking	Cows	Seasonal/Temporary
Breeding	Cows	Seasonal/Temporary
Building/Repairing	Fences/Buildings	Seasonal/Temporary
Dehorning	Cows	Temporary

Dairy (cont'd)

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Branding	Cows	Temporary
Worming/Vaccinating	Cows/Calves	Temporary

Poultry

Poultry production and processing is raising domestic fowl for meat and eggs. This includes turkeys, chickens, ducks, pheasant, and other fowl. The initial commercial sale of eggs can take place from the egg farm to market or the eggs can be hatched and remain as part of the vertically integrated industry until they are processed. In Michigan, activities in poultry farming are separated into five different and distinct categories as follows:

- 1) Breeder Egg Farms – Produce fertile eggs for hatcheries
- 2) Hatcheries – Receive fertile eggs/tend them until chicks hatch.
- 3) Broiler Houses/Poultry Farms – Raise poultry for meat.
- 4) Processing Plants – slaughter and process poultry for market.
- 5) Egg Farms – Eggs are produced for human consumption.

Qualifying Activities: The following activities will loosely cover all five categories.

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Feeding/Watering	Fowl	Temporary
Cleaning	Coops/Equipment	Temporary
Breeding	Birds	Temporary
Collecting/Gathering	Eggs	Temporary
Candling	Eggs	Temporary
Transporting	Chicks/Eggs	Temporary
Sorting/Grading	Eggs	Temporary
Receiving/Unloading	Chicks/Eggs	Temporary
Separating	Pullets/Roosters	Temporary

Poultry (cont'd)

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Tending	Chicks/Egg Shelves	Temporary
Slaughtering	Fowl	Temporary/Seasonal
Cutting up/Packaging	Fowl (in bulk for market) Eggs	Temporary
Transporting	Fowl/Eggs	Temporary

Small Animals

Small animals include rabbits, minks, and chinchilla. They are raised mostly for their fur and rabbits for meat.

Qualifying Activities:

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Feeding/Watering	Animals	Temporary
Cleaning	Cages/Facilities	Temporary
Breeding	Animals	Seasonal
Repairing	Cages/Barns	Temporary
Slaughtering	Animals	Seasonal/Temporary
Skinning	Animals	Seasonal/Temporary
Gutting/Cleaning	Meat	Seasonal/Temporary
Processing	Pelts	Seasonal/Temporary

Equipment

This section needed to be added to clarify when Equipment is a qualifying activity and when it ceases to be. The equipment that is included is used in most qualifying activities in some way.

Qualifying Activities: Activities involving equipment generally must take place on the premises of a qualifying agricultural or fishing site. The exception is when a worker employed to do an on site qualifying activity is used to deliver the product to the initial point of sale.

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Driving	Tractor on farm	Seasonal/Temporary
Driving	Truck on farm	Seasonal/Temporary
Driving	Fork lift on farm	Seasonal/Temporary
Maintaining	Farm Equipment	Temporary
Guiding	Truck or Tractor	Seasonal/Temporary
Driving	Skidder on Lot	Seasonal/Temporary
Driving	Commercial Fishing Boats	Seasonal/Temporary

Field Crops

Field Crops most Common to Michigan

- Alfalfa
- Barley
- Beans
- Corn
- Clovers
- Grains
- Maple Syrup
- Oats
- Other Hays & Legumes
- Potatoes
- Rye
- Soybeans
- Sugar beets
- Wheat

Grains & Hays

Grain and Hay crops are grown in abundance throughout Michigan for human and animal use. Crops most identified with Michigan are listed above.

Qualifying Activities: Performed in the planting and harvesting of grains and hays. (Type of hay/grain should be included under explanation on COE: Wheat field, etc.)

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Cleaning/Clearing	Field	Seasonal/Temporary
Plowing/Harrowing	Field	Seasonal
Fertilizing	Field	Seasonal
Furoughing	Field	Seasonal
Planting	Seeds	Seasonal
Irrigating	Field	Seasonal
Cultivating	Field	Seasonal
Spraying/Dusting (insecticide)	Field	Seasonal
Harvesting	Hay/Grain	Seasonal
Cutting	Hay/Grain	Seasonal
Raking/Baling	Hay	Seasonal
Grinding	Grain	Seasonal
Inspecting/Sampling	Grain	Seasonal
Loading/Hauling/ Transporting (See Equipment)	Bales/Grain to storage or to market	Seasonal

Maple Syrup

Maple Syrup is among the oldest agricultural commodities produced in the United States. The American Indian is credited with discovering the conversion of maple sap into Maple Syrup. Maple Syrup and Sugar is one agricultural crop in which there is no surplus.

Qualifying Activities: Performed in the “sugarbush” where collecting of sap takes place and in the “sugar shack” where it is processed and packed.

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Tapping/Spilling	Tree	Seasonal
Tubing/Collecting	Sap	Seasonal
Monitoring	Evaporation	Seasonal/Temporary
Finishing Off	Syrup	Seasonal/Temporary
Hot Packing	Syrup	Seasonal/Temporary
Boxing for market	Syrup	Seasonal/Temporary
Cleanup	Equipment/Sugar Shack	Seasonal/Temporary
Cleanup/Removing	Taps	Seasonal/Temporary
Loading for market	Syrup	Seasonal/Temporary

Fishing

Commercial Fishing

An explanation of Commercial Fishing is needed to help understand how it fits into the migrant program. The catching of fish is controlled seasonally by nature and legislatively by the Wildlife and Fisheries Commission. The typical fisherman is generally engaged in more than one type of fishing activity and moves as the need arises, depending on the season, the catch rates, the sale price of the catch, and other circumstantial factors. He has an integral part of the fishing activity “ON” or “OFF” the boat. This adds to the complexity of documenting qualifying moves.

Fish are caught both “inshore” and “offshore” in open waters when:

- 1) Commercially abundant in nature,
- 2) Present in the particular location within a body of water,
- 3) Allowed by the Wildlife and Fisheries Commission.

Most fish caught in open waters are “processed” immediately to maximize freshness and minimize storage costs.

The following graph helps define where eligibility lines can be drawn at the point of commercial sale.

Eligible Activities	Ineligible Activities
Fisherman (Catches Fish Only) Fisherman/Processor (Catches & Processes Fish) Processor (Processes Fish Only)	Jobbers (Middlemen – Buy & Sell processed & unprocessed fish) Wholesaler (Buy processed & unprocessed fish to sell. Only handles fish to exchange buyers) Seafood Markets Restaurants Grocery Stores Consumers Owner of Commercial Fishing Business

* Preparing the fish for market is a processing activity and may be considered as a Processing Plant and could begin with the word “processing”.

Commercial Fishing means the migrant worker moved to obtain work on or off the commercial fishing boat owned by someone else or a business and will be paid for the jobs performed. The migrant fisherman will not receive profit for the sale of the catch.

Qualifying Activities:

Activities:

Explanations:

Employment Types:

Locating

Fish

Seasonal/Temporary

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Fishing	For Fish	Seasonal/Temporary
Gill Netting	Fish	Seasonal/Temporary
Counting/Measuring	Fish/Catch	Seasonal/Temporary
Cleaning/Gutting/Washing	Fish/Catch	Seasonal/Temporary
Skinning/Scaling	Fish	Seasonal/Temporary
Deheading/Debarbing/ Deboning	Fish	Seasonal/Temporary
Filleting	Fish	Seasonal/Temporary
Packing in Ice	Fish	Seasonal/Temporary
Canning/Packing/Packaging/ Labeling	Fish	Seasonal/Temporary
Smoking	Fish	Seasonal/Temporary
Loading/Transporting to Market	Truck with fish	Seasonal/Temporary
Cleaning	Nets/Equipment/Boat	Seasonal/Temporary

Fishing for Resale

Fishing for Resale means the fisherman works for him/herself and sells the catch for profit.

Qualifying Activities are much the same as for the worker employed by the commercial business except that the activity is done for resale of the catch and should be stated that way.

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Locating	Fish for Resale	Seasonal/Temporary
Fishing	For Resale	Seasonal/Temporary

Fishing for Resale (cont'd)

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Gill Netting	Fish for Resale	Seasonal/Temporary
Counting/Measuring	Fish/Catch for Resale	Seasonal/Temporary
Cleaning/Gutting/Washing	Fish/Catch for Resale	Seasonal/Temporary
Skinning/Scaling	Fish for Resale	Seasonal/Temporary
Deheading/Debarbing/ Deboning	Fish for Resale	Seasonal/Temporary
Filleting	Fish for Resale	Seasonal/Temporary
Packing in Ice	Fish for Resale	Seasonal/Temporary
Canning/Packing/Packaging/ Labeling	Fish for Resale	Seasonal/Temporary
Smoking	Fish for Resale	Seasonal/Temporary
Loading/Transporting to Market	Truck with fish for Resale	Seasonal/Temporary
Cleaning	Nets/Equipment/Boat	Seasonal/Temporary

Fish Hatcheries/Farms

Hatcheries are sites at which fertile eggs are harvested, hatched, and raised to be used to stock rivers, ponds, lakes, etc. Farms usually go a step further and may allow fishing and preparation of the fish on the premises.

Qualifying Activities: Specific names should be included under explanation on the COE: Salmon fishing, etc.

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Locating	Fish	Seasonal/Temporary
Fishing	For Resale	Seasonal/Temporary

Fish Hatcheries/Farms (cont'd)

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Counting/Measuring	Fish/Catch	Seasonal/Temporary
Cleaning/Gutting/Washing	Fish/Catch for Resale	Seasonal/Temporary
Skinning/Scaling	Fish for Resale	Seasonal/Temporary
Deheading/Debarbing/ Deboning	Fish for Resale	Seasonal/Temporary
Filleting	Fish for Resale	Seasonal/Temporary
Packing in Ice	Fish for Resale	Seasonal/Temporary
Canning/Packing/Packaging/ Labeling	Fish for Resale	Seasonal/Temporary
Loading/Transporting to Market	Truck with fish for Resale	Seasonal/Temporary
Cleaning	Nets/Equipment/Boat	Seasonal/Temporary

Forestry

Trees Common to Michigan

Hardwoods

Maple

Oak

Hickory

Ash

Softwoods

Pine

Cedar

Cottonwood

Christmas Trees

Norway Spruce

Blue Spruce

Scotch Pine

Christmas Trees (cont'd)

White Pine
Red Pine
Douglas Fir
Balsam Fir

Christmas Trees

Many species used as "Christmas Trees" are natural to Michigan. Seedlings or seeds could actually be collected from the woods (with the permission of the land owner/forestry services), but for the farmer, the time involved is not economically reasonable. Therefore the seedlings are purchased from nurseries.

Qualifying Activities: Activities take place on the tree farm. Once the trees are ready to be transported to the buyer (Initial Point of Sale), the qualifying activity ends, except if the persons transporting the trees have been employed as part of the onsite harvesting crew. Those persons would still be eligible as migrant workers.

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Preparing	Soil	Seasonal/Temporary
Plowing/Disking/Mowing Grass Control	Rows	Seasonal/Temporary
Fertilizing	Trees	Seasonal/Temporary
Planting	Seedlings	Seasonal/Temporary
Trimming/Shaping/Shearing	Trees	Seasonal/Temporary
Pruning/Spraying with Color	Trees	Seasonal
Basal Pruning (from base of tree)	Trees	Seasonal
Inspecting/Spraying Grass/disease control	Trees	Seasonal
Culling	Trees	Seasonal/Temporary
Marking (for cutting)	Trees	Seasonal/Temporary

Christmas Trees (cont'd)

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Clean up/Stumping	Tree Lot	Temporary
Burning/Burying	Limbs/Brush/Stumps	Temporary
Grinding/Chipping	Limb/Brush/Stumps	Temporary
Cutting	Christmas Trees	Seasonal
Shaking/Baling	Christmas Trees	Seasonal
Cutting	Boughs	Seasonal
Grading/Tagging	Trees	Seasonal
Loading/Transporting	Trees on farm	Seasonal
Transporting	Trees for sale	Seasonal

Logging/Pulp

Logging is a valuable commodity in Michigan. The many uses for the lumber include logs for homes, fencing, posts, pulp, boughs for resale, and firewood. The cultivation and harvesting of trees (logging) is part of the forestry industry.

Qualifying Activities: Activities are performed in the woods. Once the trees are ready to be transported from the harvest site to a processor, it is the “Initial Point of Sale” and is no longer a qualifying activity, except when the trees are transported by persons employed as part of the onsite harvesting crew. Those persons would still be eligible as migrant workers.

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Marking	Trees	Seasonal/Temporary
Cutting	Trees	Temporary
Culling	Trees	Temporary
Skidding	Logs	Temporary
Trimming/Peeling	Logs	Temporary

Logging/Pulp (cont'd)

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Cleanup/Clearing	Brush/limbs	Temporary
Reforestation/Gathering/ Planting	Seeds/Seedlings	Seasonal
Cutting	Boughs from woods For Resale	Seasonal

Fruits

Ground Crops

Low growing fruits with a short life span. Quality depends on freshness. High amounts of labor are needed particularly during harvest.

Qualifying Activities: Activities are performed in the field and in the shed (usually located in close proximity to the fields) where the fruit is transported after it is picked. Include type of fruit/vegetable in explanation on COE.

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Cleaning/Clearing/Weeding	Field	Seasonal/Temporary
Preparing soil	Field	Seasonal
Disking/Fertilizing/ Furroughing	Field	Seasonal
Sorting	Plants	Seasonal
Planting	Plants	Seasonal
Irrigating/Frost, Freeze Protection	Plants	Seasonal
Spraying/Dusting (insecticide)	Plants	Seasonal
Picking/Harvesting	Fruit/Vegetables	Seasonal

Ground Crops (cont'd)

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Sorting/Grading	Plants/Fruits/ Vegetables	Seasonal
Washing	Fruit/Vegetables	Seasonal
Packing in cold storage For shipping	Fruit/Vegetables	Seasonal
Loading	Fruit/Vegetables	Seasonal
Hauling/Transporting	Fruit/Vegetables	Seasonal

Bush & Vine Crops

Plants are raised from cuttings of branches from mature bushes. The life span of the fruit/vegetable is short and quality depends on freshness. High amounts of labor are needed particularly during harvest.

Qualifying Activities: Activities performed in the growing, harvesting, and immediate processing at harvest site. Include the type of bush or vine in the explanation on the COE.

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Cleaning/Clearing	Field	Seasonal/Temporary
Hoeing	Field	Seasonal
Preparing/Fertilizing/ Furoughing	Field	Seasonal
Sorting	Plants	Seasonal
Gathering	Cuttings	Seasonal
Planting	Cuttings in Containers	Seasonal
Cultivating	Cuttings	Seasonal
Tieing/Staking	Bushes/Vines	Seasonal

Bush & Vine Crops (cont'd)

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Irrigating	Fields	Seasonal
Spraying/Dusting (insecticide)	Plants	Seasonal
Combing	Bushes	Seasonal
Picking	Fruit/Vegetable	Seasonal
Sorting/Grading	Fruit/Vegetable	Seasonal
Washing	Fruit/Vegetable	Seasonal
Packing in cold storage for Shipping	Fruit/Vegetable	Seasonal
Loading	Fruit/Vegetable Containers	Seasonal

Fruit Tree Crops

The growing of fruit trees is listed under two separate categories:

- 1) Fruit – caring of trees in the orchard; and
- 2) Nursery – caring of the trees for the first two or three years prior to bearing fruit.

Qualifying Activities: Activities are performed in the orchard and in the shed usually located in close proximity to the orchard where the fruit is transported after it is picked. Include the type of fruit tree in the explanation on the COE.

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Cleaning/Clearing/Weeding	Orchard	Seasonal/Temporary
Preparing/Fertilizing	Orchard	Seasonal
Terracing/Furroughing	Orchard	Seasonal
Planting/Transplanting from Nursery	Trees	Seasonal

Fruit Tree Crops (cont'd)

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Training/Shaping	Trees	Seasonal
Pruning	Trees	Seasonal
Spraying (insecticides)	Trees	Seasonal
Irrigating/Watering	Trees/Orchard	Seasonal
Thinning Buds/Sprouting	Trees	Seasonal
Picking/Shaking/Harvesting	Fruit	Seasonal
Cleaning/Washing	Fruit	Seasonal
Sorting/Grading	Fruit	Seasonal
Drying	Fruit	Seasonal
Packaging for sale or Transportation	Fruit	Seasonal
Loading/Hauling	Fruit	Seasonal
Transporting to market or Cold storage	Fruit	Seasonal

Nursery

Nursery

Nursery crops are those plants which are grown in an area specifically designed for the planting, growing, and tending of plants to be transplanted for use as stocks, prior to bearing fruit or are ready for commercial sale.

Qualifying Activities: Activities are performed in the growing of nursery crops depending on the specific crop and the activities associated with it. Include the type of nursery crop in the explanation on the COE.

Nursery (cont'd)

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Preparing/mixing soil	Beds/Fields	Seasonal
Leveling/Terracing ground	Field	Seasonal
Gathering/Sorting	Cuttings/Seeds/ Seedlings/Bulbs	Seasonal
Rooting	Cuttings	Seasonal
Planting/Transplanting From bed to pot	Plants/Trees/Bedding Plants	Seasonal
Irrigating	Fields/Plants	Seasonal
Fertilizing	Fields/Plants/Pots	Seasonal
Weeding	Plants	Seasonal
Pruning/Trimming/Thinning/ Tieing/Staking	Plants/Trees	Seasonal/Temporary
Wrapping	Roots (dormant Plants)	Seasonal/Temporary
Preparing for transportation To market including: Picking/cutting/tagging/ Packaging/bundling/ Bagging	Flowers on farm/ plants/trees/bulbs/ herbs/seedlings	Seasonal
Loading/Hauling (also see Equipment) or cold Storage	Plants/Trees	Seasonal

Nursery – Turf/Sod

The following qualifying activities are specific to Turf/Sod Farming.

Qualifying Activities: Activities that involve the handling of the unprocessed product are qualifying migrant activities. Once the product becomes another product or is packaged and ready for the initial commercial sale, qualifying activities no longer exist. Most activities in processing plants should begin with the word “processing” followed by the item being processed. Example: Processing – Peeling Apples

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Slaughtering	Animals	Temporary
Cleaning/Gutting	Carcass	Temporary
Trimming/Cutting	Meat	Temporary
Inspecting/Grading	Meat/Eggs	Temporary
Cutting/Packaging	Meat	Temporary
Boxing/Stacking	Packages	Temporary
Processing	Milk for consumption	Temporary
Processing	Making/Molding/ Packing Cheese In plant	Temporary
Processing	Meat in plant	Temporary
Washing/Sorting	Fruit/Vegetables/Eggs	Seasonal/Temporary
Freezing/Preserving/ Cooking	Fruit/Vegetables	Seasonal/Temporary
Peeling/Cutting/Slicing	Fruit/Vegetables	Seasonal/Temporary
Canning/Packaging/Labeling	Fruit/Vegetables	Seasonal/Temporary
Packing/Loading	Fruit/Vegetables	Seasonal/Temporary

Vegetables

Vegetable plants are cultivated and harvested for the production of their edible parts such as the root, stems, leaf, or flower.

Qualifying Activities: Activities are performed in the field and in the shed (usually located in close proximity to the field) where the vegetables are transported after being picked. Include the type of vegetable in the explanation on the COE.

<u>Activities:</u>	<u>Explanations:</u>	<u>Employment Types:</u>
Cleaning/Clearing/Weeding	Field	Seasonal/Temporary
Preparing/Fertilizing	Field	Seasonal
Cultivating/Tilling/Rowing	Field	Seasonal
Planting/Transplanting from Nursery	Vegetables	Seasonal
Irrigating	Field/Plants	Seasonal
Dusting/Spraying (insecticide)	Plants	Seasonal
Thinning/Tieing/Staking/Hoeing	Plants	Seasonal
Picking/Pulling/Shaking/Digging	Vegetables	Seasonal
Blocking/Topping/Trimming/Detassling	Vegetables	Seasonal
Cleaning/Washing	Vegetables	Seasonal
Sorting/Grading	Vegetables	Seasonal
Bagging/Bundling for sale Or transportation	On Farm	Seasonal
Loading/Hauling or cold Storage	On Farm/To Processor	Seasonal

Glossary

Agricultural Activity	<ol style="list-style-type: none">1) Any activity directly related to the production or processing of crops, dairy production, poultry, or livestock for initial commercial sale or as a principal means of personal subsistence. (34 CFR 201.3(b)(1))2) Any activity related to the cultivation or harvesting of trees. (34 CFR 201.3(b))3) Any activity directly related to fish farms. (34 CFR 201.3(b)(3))
Basal Pruning	Trimming the base limbs from Christmas trees.
Children	(As defined by MEP Regulations) Preschool children and those persons through age 21 who are entitled to a free public education through grade 12.
Crops	Includes the production of foods and fiber, nursery plants, Christmas trees, flowers, turf, fibers, and similarly grown items.
Culling	Removing dead, diseased, or damaged trees: to select or separate out as inferior or worthless. A grade of tree below the lowest common grade.
Currently Migratory	An agricultural worker or fisher whose family has moved within the past 12 months from one school district to another to enable the worker (the child, the child's parent, guardian, or an immediate member of the family) to obtain temporary or seasonal employment in an agricultural or fishing activity.
Day Haul Worker	A farm worker who travels back and forth between his residence and his agricultural or fishing job within the same day. This is a commuter, not a migrant.
Directly Related Activities	Activities performed by migrant workers who are employed on a seasonal or temporary basis, during the seasons of planting, growth, and harvest.
Employment Types	The two types of employment allowed under federal law are Seasonal and Temporary Employment. Look under Seasonal Employment; Temporary Employment.

Fish Farm	A tract of water reserved for the artificial cultivation of fish or shellfish, such as catfish, trout, etc.
Fishing Activity	Any activity directly related to the catching or processing of fish or shellfish for initial commercial sale.
Formerly Migratory	An agricultural worker or fisher whose family has not moved within the past 12 months from one school district to another to enable the worker (the child, the child's parents, guardian, or an immediate member of the family) to obtain temporary or seasonal employment in an agricultural or fishing activity.
Initial Commercial Sale	The point at which the processed product is sold for commercial resale. This may occur at the same site or multiple sites. Example: The sale from the farmer/fisherman to the consumer or factory. The factory worker may also qualify if using a fresh product to process into a processed product for commercial sale.
Migratory Fisherman	One who has moved to enable him to obtain temporary or seasonal work in a qualifying fishing activity. Special circumstances of the Migratory Fisherman: It may be necessary to consider the fisherman's boat as both a residence and a means of conveyance – meaning moving his or her boat (residence) from one school district to another, or at least 20 miles in school districts of 18,000 square miles, may be considered a legal move.
Migratory Types	There are two migratory types: Currently Migratory and Formerly Migratory. Look under Currently Migratory; Formerly Migratory.
Migratory Child	A child whose parent or guardian is a migratory agricultural worker or migratory fisher and who has moved within the last 36 months from one school district to another to enable the child, the child's parent, guardian, or a member of the child's immediate family to obtain temporary or seasonal employment in an agricultural or fishing activity.

Qualifying Move

A move is qualifying if:

- 1) it is a move due to economic necessity;
- 2) it is a move across school district boundaries;
- 3) the worker, as a result of the move, is seeking or engaged in a qualifying agricultural or fishing activity.

Seasonal Employment

Non-permanent agricultural or fishing work that depends on natural cycles of the earth. Such activities take place about the same time each year.

Temporary Employment

Non-permanent agricultural or fishing work that usually lasts less than 12 months and does not have beginning or ending dates at particular times of the year. They are activities completed when it is most beneficial to the particular job or crop.

Turf Grass

A combination of any variety of grass and its roots bound together with the upper layer of soil to be used as ground cover. As a nursery crop, it is produced and processed on sod farms. Planting of a specific variety of turf grass takes place in the spring of one year and harvesting of that crop is done in the fall of the next year. All activities performed on sod farms are considered seasonal.